

Unit HRM706: Investigating a Business Issue from a Human Resource Perspective

Unit code: K/615/3310

RQF level: 7

Aim

The aim of this unit is to develop learner's skills and knowledge of independent research, diagnose and make recommendations for change or improvements that are realistic, relevant and beneficial to specific organisation. In addition, this unit will enable learners to present a persuasive business report and/or a reasoned and logical case for changes in policies, practices and strategies reflecting academic research and writing skills.

Learning Outcomes and Assessment Criteria

Learning Outcome	Assessment Criteria
To achieve this unit a learner must:	Assessment of these outcomes demonstrates the learner can:
1: Be able to identify and justify a suitable business issue that is of strategic relevance to the organisation	1.1: Identify a suitable topic for the project
	1.2: Analyse the existing literature, contemporary HR policy & practices relevant to the chosen issue.
2: Be able to set out coherent aims and objectives and justify the research methods to be followed to achieve them.	2.1: Select the most appropriate research method for the relevant topic.
	2.2: Undertake a systematic analysis of quantitative and/ or qualitative information and interpretation
	2.3: Formulate conclusions and recommendations for improvement/development supported by an implementation plan based on a cost-benefit analysis.
3: Be able to develop and present a persuasive business report.	3.1: Create a logical/clear written argument consistent with the traditions adopted in the chosen discipline to senior management of the organisation.
	3.2: Write a reflective account of what has been learned during the project and how this can be applied in future.